Jennifer Morgan
Buzzi Unicem USA
Training and Development Coordinator

Putting People First: Health & Safety Fairs in Action

BUZZI UNICEM USA'S ANNUAL HEALTH & SAFETY FAIRS REFLECT OUR COMMITMENT TO CARING FOR OUR PEOPLE – BRINGING WELLNESS AND SAFETY RESOURCES DIRECTLY TO EMPLOYEES AND REINFORCING THE VITAL ROLE THEY PLAY IN OUR DAILY SUCCESS.

Our employees are the driving force to our success. Their expertise, commitment, and focus make our U.S. operations possible every day. One way we actively support the people behind our performance is through our annual Health & Safety Fairs held in our Plants, Memphis Ready Mix and our Corporate Office — events designed to invest in employee well-being and reinforce our organizational value: Caring for Our People. On-site fairs make healthcare and safety awareness resources easily accessible at work, supporting employees as they balance their health, work, and family needs and encouraging proactive health choices. During the fairs, participants can take advantage of:

- **Biometric screenings**
  that provide insight into key health indicators such as blood pressure, cholesterol, and glucose levels — with results reviewed via in-person consultation;

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1. STOCKERTOWN TEAM MEMBERS CONNECTING AT THE HEALTH AND SAFETY FAIR

- **Take home colon cancer screening kits**
- **Vaccinations**
  to support preventive care and protect employees, families, and coworkers;
- **Healthcare and benefits vendors**
  who are available to answer questions, explain coverage, and provide guidance on health-related topics;
- **Safety demonstrations and training**
  including fall prevention best practices, fire safety and other topics;
- **Nutrition table information**
  to educate employees and reinforce healthy food choices at work and at home;
- **Safety shoe vendor trucks**
  for employees to browse for and purchase new work shoes.

Tara Williams, Senior Benefits Analyst and Leave Administrator, noted that by utilizing on-site biometric screenings, employees have discovered serious medical conditions requiring attention—allowing them to receive necessary treatment and avoid catastrophic medical illnesses.

For our U.S. operations, our fairs are more than a benefit—they are an investment in the people who make our business run. Healthy, informed, and engaged employees are better equipped to work safely and contribute to strong operational performance.

In addition to health services, the fairs are designed to be welcoming, engaging and enjoyable. Employees are treated to breakfast, lunch, gifts, and giveaways, creating a positive atmosphere that encourages participation. These elements highlight our appreciation for our workforce and reinforce the importance we place on employees' time, well-being and overall experience.

Health and Safety Days in the United States are a true win-win initiative: an investment in strengthening the company while providing concrete responses to the real needs of our people.

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2. GREENCASTLE TEAM MEMBERS GAINING VALUABLE INSIGHTS ON FALL PROTECTION BEST PRACTICES

3. TARA WILLIAMS, SR BENEFITS ADMINISTRATOR AND TIM CRAVEN, RM SAFETY AND HR SPECIALIST, LOOK FORWARD TO ENGAGING WITH EMPLOYEES